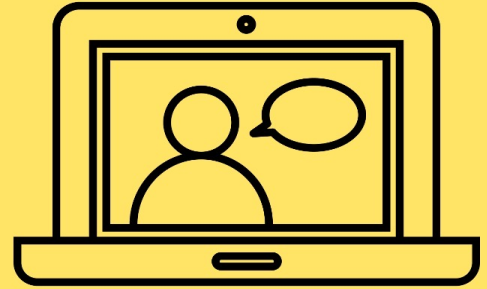


A shift to asynchronous, automated digital interviewing

with increasing focus on speed-to-offer in remote hiring



Recruiting and staffing agencies and employer hiring teams are increasing their focus on speed-to-offer and adjusting their hiring practices and workflows to adopt digital solutions as they move to remote, digital hiring. This presents implications for candidates and recruiters as they adjust to new technology and combining digital and human evaluation practices.

89% Employers using video in their hiring process

121% Adoption of virtual hiring systems

77% Asynchronous video assessments and interviewing

176% Increase in live video interviews

69% Candidates digitizing resumes with video

47% Providing candidate tools, including practice sessions.

56% Use of AI and data automation in hiring

Demand for remote, digital hiring has increased substantially in recent years with candidates looking to differentiate themselves and combat bias. Employers have shifted from face to face and phone screening to digital and automated talent screening that provides additional data-based defensibility and standardization in hiring decisions.

Learn more at www.digital-interviews.com

